



Birla Institute of Technology & Science, Pilani

K K Birla Goa Campus

Mr. Sailesh Narayan Mohanty
Joint Registrar

Notification

JRO/ Notice/0014/2025

Date: 10th July 2025

Sub: Re-Constitution of Campus Level Internal Committee (Sexual Harassment).

In pursuance to UGC (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulations, 2015, notified on 2nd May 2016, followed by the approval from the competent authority the Internal Complaints Committee (Sexual Harassment) was reconstituted with a tenure up to 31st January 2026.

In view of the course completion of the existing student representatives and amendments in the constitution the Internal Committee (Sexual Harassment) is re-constituted as below;

| Sl. | Name of the Member | Position | Phone no. | Email id |
|-----|--|---------------------------|------------|--|
| 1 | Prof. Amrita Chatterjee (G0364), Professor, Dept. of Chemistry | Presiding Officer | 9665555179 | amrita@goa.bits-pilani.ac.in |
| 2 | Prof. Pravin Madanrao Singru (G0108), Professor, Dept. of Mechanical Engineering | Faculty Member | 9763572624 | pmsingru@goa.bits-pilani.ac.in |
| 3 | Prof. Sandhya Mehrotra (G0709), Professor, Dept. of Biological Sciences | Faculty Member | 9772975612 | sandhyam@goa.bits-pilani.ac.in |
| 4 | Mr. Kaushik Anand Phal Desai (G0835). Chief Engineer, Electrical | Non-Teaching Staff Member | 9923044104 | kaushikp@goa.bits-pilani.ac.in |
| 5 | Ms. Sonia Gaurav Nagarsekar (G0508), Senior Manager-HR | Non-Teaching Staff Member | 9767240806 | sonian@goa.bits-pilani.ac.in |
| 6 | Ms. Manisha Dias | External Member | 9822983188 | nishadias123@yahoo.com |

Following Student members if the matter involves a student.

| | | | | |
|---|---|--|------------|--|
| 7 | Ms. Mahi Ravindra Samant, ID. No. 2023B5AA0952G | Student Member (First Degree) Female | 9552599106 | f20230952@goa.bits-pilani.ac.in |
| 8 | Ms. Ridhiee Bonda ID. No. 2024H1290007G | Student Member (Higher Degree) Female | 9491213661 | H20240048@goa.bits-pilani.ac.in |
| 9 | Ms. Utsarjana Mutsuddi, ID. No. 2020PHXF0064G | Student Member (Research Scholar) Female | 9836302826 | P20200064@goa.bits-pilani.ac.in |

The Internal Committee will be functional with a tenure up to 31st January 2026 with immediate effect.



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BITS Pilani (Deemed to be University) established under section 3 of UGC Act, 1956 under notification no. F.12-23/63.U-2, dated 18th June, 1964



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The Internal Committee (Sexual Harassment) shall deal with cases of sexual harassment against female faculty & staff members and students. In dealing so, the Internal Committee (Sexual Harassment) shall comply with the procedure prescribed in the regulations for making a complaint and inquiring into the complaint.

Where and Whom to Lodge a Complaint:

If you are a victim of sexual harassment or perceive yourself to be, immediately contact (personally or through telephone / written request / e-mail) any of the committee members of the Internal Committee (sexual harassment).

The Internal Committee (sexual harassment) shall ensure that the complaint is kept totally confidential, and adequate protection will be provided to the complainant, whenever and wherever necessary. Complaints shall be heard expeditiously while adhering to the principle of natural justice.

Necessary recommendations will be made to the competent authority on the basis of the findings of the inquiry by the members of the committee.

Helpline Details:

Email id : icc@goa.bits-pilani.ac.in

Phone No. 8600017515

Website: Grievance Redressal Portal, BITS Pilani

This notification is issued with due approval from the competent authority.

Services rendered by the outgoing members are highly appreciated.

Joint Registrar

BITS PILANI-K K Birla Goa Campus

Copy to: All the Members, Faculty, Staff and Students of BITS Pilani K K Birla Goa Campus



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